

Job title	Working title to appear in parenthesis after classification title.
Qualifications	<p>Inclusion of the phrase "<i>or an equivalent combination of education and years of experience in the field</i>" will be determined by HR on a case by case basis depending on the classification and recruiting history. For example if the equivalency phrase is used, a Master's degree and 2 years of experience might be equivalent to a Bachelor's degree and 4 years of experience in a particular classification. This flexibility is not suitable for all classifications.</p> <p>If this phrase is approved and included on the posting, the hiring manager must provide evidence prior to making an offer that the candidate has an equivalent level of education and experience to that which is required in the profile.</p>
Typical allocation of duties	None (must match profile).
Supervisor expectations	Upon request, a separate section will be added to the posting containing a bulleted list of expectations specific to the position/department.
Minimum salary	Commensurate with experience may be requested in place of the minimum salary.