



Benjamin Harper  
**President**

Forrest Parker  
**Vice President/  
President Elect**

Emma Kostopolus  
**Secretary**

Ian Andersen  
**Parliamentarian**

Chunlei Liu  
**Past President**

### **Faculty Senate**

September 21, 2023, 3:30 p.m.

Microsoft Teams

Meeting link:

<https://teams.microsoft.com/join/106>

Attendance link:

- 1) [Call to Order](#) – Ben Harper
- 2) [Reading of proxies](#) obtained prior to the meeting and request of proxies for those not given from Senators in attendance – Emma Kostopolus
  - a) Please send an email to Emma Kostopolus ([ekostopolus@valdosta.edu](mailto:ekostopolus@valdosta.edu)) regarding proxies a minimum of one (1) week prior to the scheduled Faculty Senate meeting or as soon as possible if an unexpected absence needs to occur.
- 3) **Approval of the minutes of the August 17, 2023, meeting of the Faculty Senate.**
  - a) See link here for minutes for all Faculty Senate meetings:  
<https://www.valdosta.edu/administration/faculty-senate/minutes.php>
- 4) [President's Report](#) – Ben Harper
- 5) [Updates from the Office of the President and Academic Affairs](#) – Dr. Richard Carvajal and Dr. Sheri Noviello

6) **Resolution honoring Jimmy Ray Napier, Jr.** (Attachment D) – Faculty Senate Executive Committee

Meeting minutes from committees should be sent to [fsec@valdosta.edu](mailto:fsec@valdosta.edu) **AND** to [archives@valdosta.edu](mailto:archives@valdosta.edu) with “Archives Faculty Senate Papers” in the subject line. Please label minutes documents as shown in the following examples:

- Technology\_Minutes\_04-29-2022
- Academic\_Honors\_and\_Scholarship\_Minutes\_08-28-2021

Thank you for your assistance in getting and keeping our records up to date.

7) Permanent Committee Reports

- Academic Committee ([fs-stat-ac@valdosta.edu](mailto:fs-stat-ac@valdosta.edu)) – Sheri Gravett; Find agendas and minutes here: <https://www.valdosta.edu/academics/registrar/academic-committee.php>
- Committee on Committees ([fs-stat-coco@valdosta.edu](mailto:fs-stat-coco@valdosta.edu)) – Luis Gonzales
- Faculty Affairs ([fs-stat-fa@valdosta.edu](mailto:fs-stat-fa@valdosta.edu)) – Javian Brabham
- Faculty Grievance Committee ([fs-stat-fgc@valdosta.edu](mailto:fs-stat-fgc@valdosta.edu)) – John Dunn

8) Standing Committee Reports

- Academic Honors & Scholarships ([fs-stand-ahs@valdosta.edu](mailto:fs-stand-ahs@valdosta.edu)) – Karen Terry
- Academic Scheduling & Procedures ([fs-stand-asp@valdosta.edu](mailto:fs-stand-asp@valdosta.edu)) – Ian Andersen
- Athletic Committee ([fs-stand-ac@valdosta.edu](mailto:fs-stand-ac@valdosta.edu)) – Kathy Nobles
- Diversity and Equity Committee ([fs-stand-dec@valdosta.edu](mailto:fs-stand-dec@valdosta.edu)) – JT Cox
- Educational Policies ([fs-stand-ep@valdosta.edu](mailto:fs-stand-ep@valdosta.edu)) – Laverne Hill
- Environmental Issues ([fs-stand-ei@valdosta.edu](mailto:fs-stand-ei@valdosta.edu)) – Shelley Yankovsky
- Faculty Scholarship ([fs-stand-fs@valdosta.edu](mailto:fs-stand-fs@valdosta.edu)) – Sebastian Bartos
- Internationalization and Globalization ([fs-stand-igc@valdosta.edu](mailto:fs-stand-igc@valdosta.edu)) – Liz Heath
- Library Affairs ([fs-stand-la@valdosta.edu](mailto:fs-stand-la@valdosta.edu)) – Jessica Lee
- Student Affairs ([fs-stand-sa@valdosta.edu](mailto:fs-stand-sa@valdosta.edu)) – Nathan Moates
- Technology Committee ([fs-stand-tc@valdosta.edu](mailto:fs-stand-tc@valdosta.edu)) – Changwoo Yang

9) General Discussion

10) Adjournment

Reports and agenda items due to president ([bgharper@valdosta.edu](mailto:bgharper@valdosta.edu)): September 28

At the request of the Faculty Senate Executive Committee ([fsec@valdosta.edu](mailto:fsec@valdosta.edu)) any actions sent to the president ([bgharper@valdosta.edu](mailto:bgharper@valdosta.edu)) for possible inclusion in the Senate agenda should be accompanied by a written document with the rationale and purpose of the decision. The Executive Committee requests that these documents be submitted via email attached as Word documents.

Proxies sent to secretary ([ekostopolus@valdosta.edu](mailto:ekostopolus@valdosta.edu)): October 12

Next Faculty Senate meeting: October 19, 3:30 p.m.

### **Attachments**

- A. Guidance for Online Meetings
- B. Faculty Senate Calendar 2023-2024
- C. Minutes of the August 17, 2023, meeting of the Faculty Senate
- D. Resolution honoring Jimmy Ray Napier, Jr.
- E. Minutes of the August 22nd meeting of the Environmental Issues Committee

## **Attachment A**

### **Guidance for Online Meetings**

During this exceptional time, all Faculty Senate meetings will be held online using Microsoft Teams.

**Senate Calendar 2023-2024**  
Updated 9/13/2023

**Item**

Ben Harper  
**President**

Forrest Parker  
**Vice President/  
President Elect**

Emma  
Kostopolus  
**Secretary**

Ian Andersen  
**Parliamentarian**

Chunlei Liu  
**Past President**

**Faculty Senate Agenda  
August 17, 2023, 3:30  
p.m. Microsoft Teams**

Follow this [link](#) to join the meeting, or copy and paste the link below into your browser:

[https://teams.microsoft.com/l/meetup-join/19%3ameeting\\_ODJmMGYzY2UtY2JjNS00ZjdLTK1NTMtMzdIZTBmMDFkNzZmZ%40thread.v2/0?context=%7b%22Tid%22%3a%2225a5d340-8abc-4053-b4bd-dc1213280353%22%2c%22Oid%22%3a%22737798bd-c63b-40ae-8dd3-e9e8c724a4da%22%7d](https://teams.microsoft.com/l/meetup-join/19%3ameeting_ODJmMGYzY2UtY2JjNS00ZjdLTK1NTMtMzdIZTBmMDFkNzZmZ%40thread.v2/0?context=%7b%22Tid%22%3a%2225a5d340-8abc-4053-b4bd-dc1213280353%22%2c%22Oid%22%3a%22737798bd-c63b-40ae-8dd3-e9e8c724a4da%22%7d)

Items in **bold print** are items that require action by the Faculty Senate. Other items are for information only.

**Special Request:** At the request of the Senate's Executive Committee ([fsec@valdosta.edu](mailto:fsec@valdosta.edu)), any actions sent to the president ([cliu@valdosta.edu](mailto:cliu@valdosta.edu)) for possible inclusion in the Senate agenda should be accompanied by a written document with the rationale and purpose of the decision. The Executive Committee requests that these documents be submitted via email as a Word.doc attachment(s).

For the benefit of record keeping, we ask that senators and visitors please identify themselves when speaking to an issue during the meeting. Please use the microphones to assist with accurate recording. All senators must sign the roster in order to be counted present. If you have a senator's proxy, please place their name tag beside your name tag on the table in front of you.

1. Call to Order – Ben Harper
2. Reading of proxies obtained prior to the meeting; Request additional proxies for those not given from Senators in attendance – Emma Kostopolus
  - a. Duke Guthrie for Joe Culverhouse
  - b. Emma Kostopolus for Ryan Wander

**Note:** Please send an email to Emma Kostopolus([ekostopolus@valdosta.edu](mailto:ekostopolus@valdosta.edu)) regarding proxies a minimum of one (1) week prior to the scheduled Faculty Senate meeting or as soon as possible if an unexpected absence needs to occur.

3. **Approval of the minutes of the April 20th, 2023 meeting of the Faculty**

all faculty senate meetings). – Melissa Pihos

a. Motion- Todd Royle, 2nd- Denise Hill; All in favor

4. Updates from Faculty Senate President

Ben Harper –

- First, welcome to all of our newly elected senators.

Uh, we have a few units on campus.

Who are still electing senators this week and next, and we will have a few new faces next month at the meeting.

But we're glad that we have new fresh blood in the group.

We're also really excited to have our returning senators back.

Some of you are stalwarts of this institution and we appreciate your institutional knowledge and also a very warm welcome to all of our guests attending today.

- This summer I had the distinct pleasure of attending several different types of meetings.

There was one that was affectionately referred to as the Dean's plus six.

It was all the Deans of the units on campus, plus six additional faculty members you may recognize some of the other faculty members who were on this ad hoc committee.

It included Chunlei Liu, Kelly Davidson, Uh Michele Blankenship was there and Debbie was also there. So lots of faculty Senate representation from our past presidents. The discussion with the Deans plus signs plus six, mostly centered around the 8.7 million in cng t Ou .he.D coc coθ ion with the Df D. w

5. Updates from President's Office: Dr. Carvajal and/or Dr. Noviello

Dr. Carvajal-

- Thank you for that Ben. And certainly I want to echo the speak to the comments that that he just offered and I want to thank Ben and the other faculty as well as the Deans and others who who did that work this summer. These are budget exercises that unfortunately we've had to to get too accomplished at doing.

We've done them a few Times Now and this is one that is going to work.

We're working well in advance of next year of trying to anticipate what we might do, but ultimately obviously what we ultimately have to do, we're a long way from knowing that and knowing what our budget number is. So I just simply thank those that were involved this summer in, in, in giving us input and giving us ideas and giving us suggestions and giving us a road map to think, think through and to think about as we start preparing for the year ahead and and ultimately the next budget process.

I also want to thank all of you, certainly been and the other officers, but really all of you as senators for your willingness to step up, I shared with Ben earlier today, one told me years ago that there were many people or several, at least on on, on any college campus, any one time who have the capacity to lead.

But there are very few that have the guts to put their name on the ballot. Well, each of you in some way had the guts to put your name on the ballot and to step up and and express your willingness to serve.

And this is an important vehicle for certainly for the good of the institution. It's something that I and I know other leaders here at VSU you lean on heavily. We're gonna continue to do that and we work in partnership, so I'm really grateful to your willingness to serve and we look forward to a great year ahead as we as we tried to continue moving the institution forward.



- We you know that we've been conducting in, in have had in multiple finalist candidates for our Vice President for University Advancement Search. This is an important position.

You heard Ben talk about going to the quarterly foundation meeting.

I loved having him there. In the past, other faculty Senate presidents of have come as well.

That's an important group for us, so we have about \$70 million in endowment, 44 VSU.

I just saw today. I actually Doctor Miller and I worked together and we noticed that a a certain nearby rival institution has half that we can be proud of that, that. But we're not. We're not satisfied that with with that, we want to keep growing that and on this position is very important. So appreciate everybody who took part in the forms that we've had and have given their input. We are rolling through the final stages of that in.

My hope is that we'll be in a position to make an offer and announce the successful candidate very soon.
- Convocation our our opening and faculty staff convocation. Thank you for attending.

We had a great attendance this year. I also thank those of you who took the time to submit an evaluation based upon those evaluations. It seems like you liked what happened this year that was really positive feedback again for the mini conference you were you're really I think the attendance of the of those sessions was great and the feedback on them has been equally great. So thanks to all of our presenters, several of whom are on this call today and thanks again for those of you who participated and gave your feedback to it. I also very much appreciate the feedback we've received regarding my remarks at the beginning and toward the end of convocation. Those also seem to have been well received and I think folks the overriding assignment we have gotten from folks is that they have appreciated us being honest about the struggles that that we have been engaged in and yet we understand that together we we started some work a year ago, a plan of action and fortunately those efforts are working, but we're not done.
- And so we're going to keep that with keep on with that. In fact, the next critical stage, if you were there, you know, was announced and that's the VSU 2030 initiative that is beginning in fact yesterday, some of you received an invitation to serve on an expanded university council. I hope if you got that that that you'll prioritize that amongst all of the things that we know you get asked to do. This is important work that will be happening throughout the term as we come up with a solidify, a common vision for what we will look like in the future and then develop a very clear plan of action for how to make that vision become a reality. If you did not get an invitation to that, that does not mean that you there will

know what, we need to make this more prevalent for folks in South Georgia, this kind of experience and we need to create connections county with county across South Georgia. And so they came to VSU and they've asked us to be the home for, for South Georgia leads and. And so tonight, a new class begins its work.

They are here at VSU, a leaders from literally across South Georgia who will begin a year long exercise of diving into how to be their best version of a leader and and then how to work together to to make this place that we call home in South Georgia. Even better, now you should be proud that that's happening here.

I think various folks from our institution will be involved with the project throughout the year and in an ongoing way and it's just one of so many different examples that we could all name of ways that our entire VSU family is making a difference in this place that again we all call home.

Dr. Noviello-

- Well, good afternoon, everyone and thank you for allowing me to come and be participate in my first faculty Senate meeting as the interim Provost and want to just say thank you all for your commitment to recruiting and retaining our students and for being flexible to the needs that we have had in our eight OCCA programs that the enrollment in there are changes on a very daily basis. And one day, Kevin will say we have this many students in the very next day we've added like several students to that those programs.  
And so thank you for your responsiveness to additional sections that we need.
- I want to just remark just a little bit about the Deans Council plus six process that happened during the summer and I was able to even though I wasn't officially in this role, I was able to participate in those to the not actually participate in the discussion but observe the discussion and it was definitely a difficult process that went forward and with a lot of deliberation and the thought behind the decisions that were made.  
And I do want to make a point that it was a much different experience that I have had that I had this summer that I have had in the past being in the system office for this is my 33rd year.  
I've been a participated in a lot of budget cuts and they have not all been this transparent with faculty involvement, so I I do think that we that that was done well this summer  
I visited all of our college, their faculty staff, complications, and those.  
There was a lot of energy there and I appreciated the questions that you all asked and will will certainly entertain more if you have them.
- I sent an email out yesterday to our new academic affairs team email distribution list and we will be starting the Poppins with the Provost at the end of this month. And so Sheri Gravett, Becky da Cruz and myself will be visiting different areas of campus and will be there for a scheduled hour to meet you all for your questions or your concerns. Or your ideas. Whatever ways that we can help you to feel like you have the information that you need and that's all.





**6. Update on Academic Advising – Vince Miller, Alicia Roberson, Gary Bush**

Alicia Roberson –

This summer has been a bit of a whirlwind.

We had a university advising Framework Committee that worked together, as has been mentioned earlier, he was a part of that.

I believe he mentioned that he was part of that, as was a Debbie Paine from Edge Education and Human Services Doctor LA Plant from Humanities and Social Sciences and Teresa Grove from the College of Science and Math.

And so we work together to come up with a framework.

We've lost some of our market share and Atlanta we went from 37% to 18%, but our Florida market has grown and a lot that in state offer an in state tuition of Florida is really helped us grow that number. And then the remaining of Georgia, South Georgia in central Georgia has kind of stayed steady over the last 10 years. So about 60% of our students come from those three markets from the Florida market. That Atlanta region and our local market and our top feeder high schools are our local schools. A lounge is a huge feeder for us as well as Valdosta Colquit. Just kind of those surrounding counties is just a really big player, so once we know where those students come from, that's where we have to design a plan. So we've got a very detailed it's about a 30 page recruitment plan of that type of activities that we have to do to recruit students and it's broken down for traditional students transfers or dual enrollment. The counselor outreach that we have to do, and it's also had we have a calendar right because having the plans, one thing implementing a plan as a different thing.



I am optimistic about fall 24, fall 25, about our future cause.

We've got a a great plan and for the first time we're fully staffed and the recruitment office.

So I have high hopes of what we're going to do.

We're reaching out to the students.

Earlier we've implemented those primary markets and we have an enhanced communication plan, which is something that we haven't had in the past.

And I'm also super excited because this is a great university.

We've got a great product, you know, fantastic faculty, a beautiful campus, a good sized school with what we're offering and a a great hisvand a a s6 (h)-11.3d[and 8-13.761 -1.435 Td(A)2 (nd l)-6.2.9574.3 (m)4.9 ( al)2 (at)2 (e)iv]G



me because I'd love to know, we have automatic emails and then this year we also did some postcards. If there were missing items. But it should be like most of our admissions decisions, once we get a completed file, it's within two days. We're not far out for it, so I would love to get the information from those students just to kind of see if there's something that where we dropped the ball and usually if it's just one, it's more than one. So I'd love to get some more information about that.

**Samantha E Paul** 42:37

Have to remember to unmute myself, so kind of leading with that previous question.

One thing that I saw and I thought it was an interesting idea as I saw a Public Library

Do A application workshop and so they had a bunch of colleges like completing applications.

Is that something that we participate in?

**Gary Bush** 43:02

We do as a state of Georgia. They have applied to college month. They have it twice and they ask us to waive our application fees. Then each of the schools, typically it's a high school, they'll help the students fill out those applications. And then during that time, the applications are waived. Ours is a typically November and I believe it's March is when we have those applied to college, umm months. Umm but yeah, if you hear one of those, I'd love to.

To send a counselor out to those library and to get you know, into their VSU shirt to help students apply to college.

**Benjamin G Harper** 43:48

There's a question in the chat from Bobby Tickner.

The question is, is there going to be additional finals at the department level for marketing the department I serve in music, we require some additional marketing and I assume there are other departments across campus, but will there be additional support, funding or marketing provided for us so that we can continue to do that one on one recruiting?

**Bobbie B Ticknor** 44:35

So what I'm talking about is like my department, like being able to offer like, you know, posting in our conference and various different, you know, criminal justice conferences, you know, posting ads for VSU posting ads for our program for our Masters program. You know, things like that at the department level where we just, you know, haven't been able to afford to do historically. So those are great ways to recruit students because these are students who are active and going to conferences and everything else. So just ways that at the department level we can also, you know work with admissions and trying to recruit students at specially at the graduate level with uh attracting some talent. So and then it just hasn't seemed to be. Hasn't seemed there hasn't seemed to be a budget for this in the past.

**Gary Bush** 45:26

I would have to defer to our marketing department for the funds for a for marketing, but other places that I've worked typically for that specific type of marketing, it would have come from the departments, but I don't know if Melinda is on here or not, OK.

**Richard Carvajal** 45:46

She's not, but I'll jump in real quick. So you know, if we think about, a restaurant, what are they market, do they market the menu or do they market the restaurant. You know, most of the time they're marketing the restaurant.

They're they're selling that experience of going there and then occasionally, yeah, they highlight a particular item that they think you know, could have particular appeal. That's generally the way we have approved. We're approaching marketing

again. If you were at the convocation, you've seen the work that that, that group has been doing in the last six to to nine months, watching now a national campaign, completely redoing what we're doing and it's paying off. What we know what the contact points are and and all that.

So we'll continue to market the university and the experience, but we will continue to also be looking for where particularly we think there are growth opportunities. ~~U.S. (05) 6641805411700270137-1235(esp)1508(a)310(s)(j)11236.~~

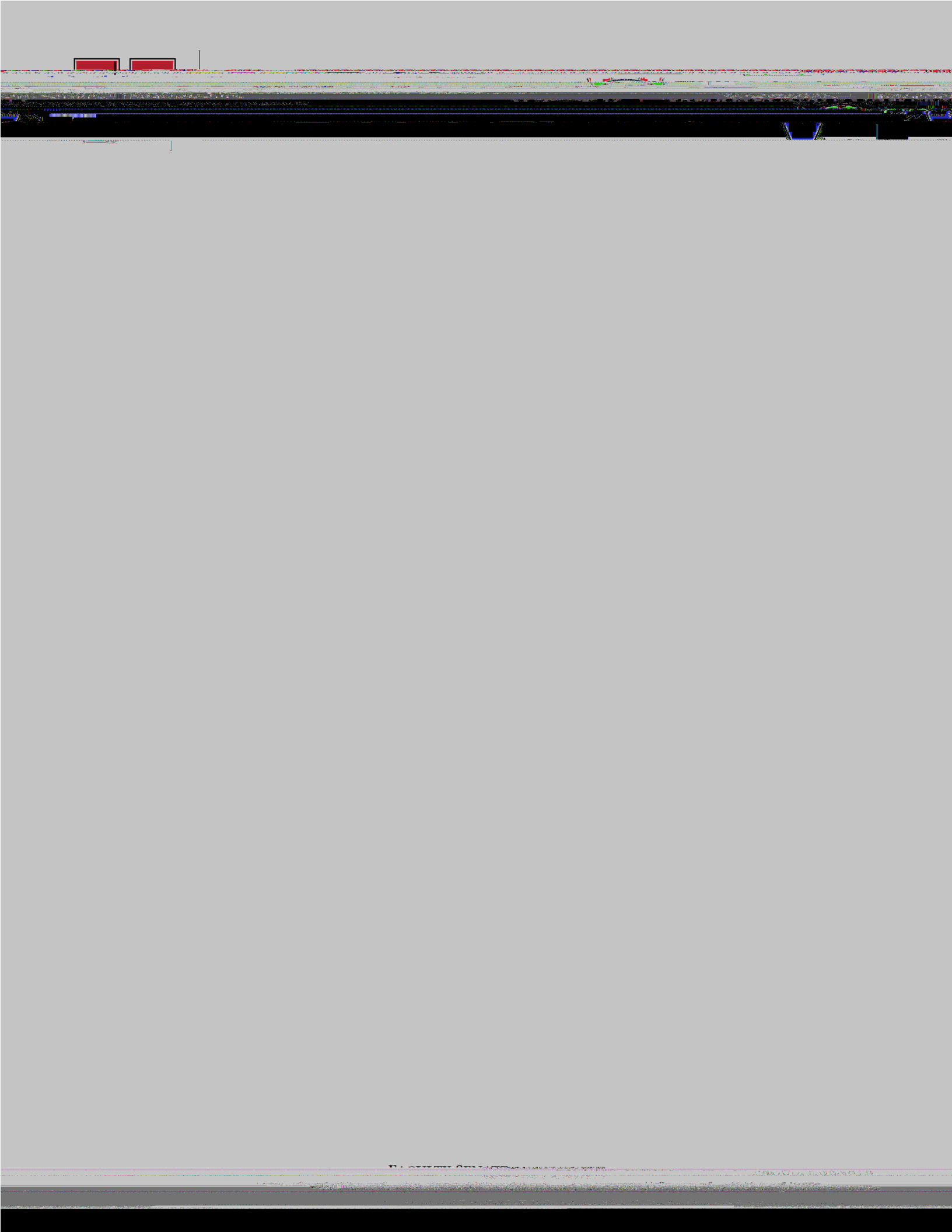
<https://www.valdosta.edu/academics/registrar/academic-committee.php>

ii. Committee on Committees









VALDOSTA STATE UNIVERSITY  
Environmental Issues Committee

Minutes

Chair and Meeting Convener: Shelly Yankovskyy

Tuesday, August 22, 2023

2:00 p.m. – 3:00 p.m.

Via Microsoft Teams

Attending: Meredith Lancaster, Debbie Carruth, Chia-Ling Ho, Daniel BaracsKay, Clell Wright, Eric Blix, Knicole Lee, Bradley B a-1.22 y4trom, Teay, Tracey Martin, Raymond Sable, Alan Rowe, Shannon McGe,



